

As one of the larger non-sterile pharmaceutical manufacturing operations in Australia, and major supplier of branded, prescription, over the counter (OTC), export and contract manufacturer to local and selected international markets, we at Aspen Australia (Dandenong) Operations are committed to managing Safety, Health and Environment (SHE) as an integral part of our business.

We shall carry out our intent by adhering to the following principles:

RESOURCES

The Aspen Australia Dandenong Operations acknowledges that SHE management is a fundamental responsibility of everyone in the organization, and strives to promote a SHE culture. Adequate resources and facilities shall be made available to identify and manage SHE risks, and support the development and implementation of best practice systems based on the requirements of ISO 14001 and OHSAS 18001.

COMMITMENT

The Aspen Australia Dandenong Operations is committed to:

- Compliance with all relevant SHE legal and other requirements to which the company subscribes
- The prevention of injury and ill health through the proactive identification, elimination or mitigation of SHE risks.
- The prevention of pollution and reduction of Waste through the use of processes, practices, materials or products that will avoid, reduce or control environmental impacts.

CONTINUAL IMPROVEMENT

The Aspen Australia Dandenong Operations shall ensure the continual improvement of SHE management and performance, through reasonably practicable measures. Continual improvement shall be demonstrated by the establishment of measurable SHE objectives, which will be monitored regularly. Deviations from the objectives will be addressed and successes celebrated.

COMMUNICATION

The Aspen Australia Dandenong Operations recognizes that SHE awareness and compliance is imperative to the success of our operations, and shall therefore ensure that this policy statement is communicated to all persons working for or on behalf of the organization.

The SHE Policy shall be reviewed annually to ensure alignment with the organizations vision and values, continuous improvement aspirations and our "We CARE" campaign.

As Chief Executive Officer, I the undersigned take full responsibility and empower my management team to deliver sound outcomes for the SHE performance of the Aspen Australia Dandenong Operations, and hereby assert adherence to this SHE Policy mandatory.



Trevor Ziman
Chief Executive Officer

21.9.2017
Date

SHE Procedure:**SHE POLICY****Document Number: SP 02.1.01****Version Number: 5****Issue Date: 12 September 2017**

Issue	Date	Amendment	Author
1	01/12/2012	New Policy	Aspen SHE
2	01/09/2014	Policy Reviewed	Aspen SHE
3	27/10/2015	Changed SHE Policy to reflect ISO requirements	Aspen SHE
4	29/11/2016	Update made under commitment "• The prevention of injury and ill health through the elimination or mitigation of health and safety risks" to "The prevention of injury and ill health through the Proactive Identification, elimination or mitigation of SHE risks."	Aspen SHE
5	12/09/2017	General Update through annual Policy review process	Aspen SHE